

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 9 December 2014.

PRESENT: Councillors Biswas (Chair), J Hobson and J Michna

ALSO IN ATTENDANCE: Appellant and Appellant's Trade Union Representative

OFFICERS: B Carr, E Carter, S Dorchell, J Keelty and S Osbon

DECLARATIONS OF INTERESTS

There were no Declarations of Interest made at this point of the meeting.

1 MINUTES - STAFF APPEALS COMMITTEE - 28 OCTOBER 2014

The minutes of the Staff Appeals Committee held on 28 October 2014 were submitted and approved as a correct record.

2 PROCEDURE NOTES FOR APPEAL HEARING

Following introductions, the Chair reaffirmed the procedure to be followed at the meeting, a copy of which had been previously circulated to all representatives.

3 EXCLUSION OF PRESS AND PUBLIC.

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12a of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

4 APPEAL CASE REFERENCE: AD/03/14

The Committee met to consider an appeal, Case Ref AD/03/14 in respect of a dismissal under the Council's Disciplinary Policy.

A statement of case from the Management representative and information received from the Appellant had been circulated to all parties concerned prior to the meeting.

The Management representative assisted by the Investigating Officer, presented the Council's case and responded to questions posed by the Appellant's Trade Union representative and Members of the Committee.

The Trade Union representative together with the Appellant presented the case for the Appellant and responded to questions posed by the Management representative and Members of the Committee.

Following the summing up of the cases all withdrew from the meeting with the exception of Members of the Committee, the legal representative, Human Resources Advisor and the Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative, the Investigating Officer and the Management representative returned to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to the Appellant by Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence presented the appeal be not upheld.

